



Organisation

The Noble Board of Directors consists of eleven directors, nine of which are non-executive. A group of professionals with rich and varied backgrounds, they are all specialists in their own various fields, such as law, accounting and banking, and are carefully selected based on impeccable reputations for integrity and expertise. Noble's culture is participatory by nature, and all board directors are active members when it comes to company management.

Executive Director



**Richard S
Elman**

**Founder and
Chief
Executive
Officer**

rich@noble.com

Richard Samuel Elman is the Founder and the Chief Executive Officer of the Company. Mr. Elman first arrived in Asia during the mid-1980s from England and has more than 40 years of experience in the physical commodities trading industry. Prior to setting up the Group in 1996, he spent 10 years with Platoro in New York as Regional Director of their Asia operations, including two years as a Board Director. He is responsible for overseeing the Group's management and the formulation of the overall strategic planning of the Group. Mr. Elman was first appointed Director of the Company on 4 April 1999 and was last re-elected at the Annual General Meeting on 28 April 2005. He will be seeking re-election to the Board of Directors of the Company at the forthcoming Annual General Meeting.